

WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM*

SOUND OFF

REPORT - PUBLISH THE ORDER

Officers' Center

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN*

FINAL DISMISSAL

^{*}PLEASE RISE

UNITED STATES MARINE CORPS

RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

10 June 2022 Recruit Training Regiment

Sergeant Major		Sergeant Major F. Casillas
	1st Recruit Training Battalion	
Commanding Officer		Lieutenant Colonel M. C. Rock
3	4th Recruit Training Battallion	,
Commanding Officer		Lieutenant Colonel A. R. Dones

Commander of Troops

Captain B. A. Allman

Parade Adjutant

Captain A. B. Cranford

Company "B", 1st Recruit Training Battalion		
Commanding Officer		Captain B. A. Allman
Company First Sergear	nt	First Sergeant C. P. Callahan
		Captain B. W. Pittman
Follow Series Commar	nder	
Lead Series Chief Drill	l Instructor	Staff Sergeant B. Guzman
		Staff Sergeant T. L. Jones
		•

Company "N", 4th Recruit Training Battalion		
Company Commander	Captain A. B. Cranford	
Company First Sergeant	First Sergeant B. J. Curry	
Series Commander	First Lieutenant M. A. Molfetas	

Gunnery Sergeant T. M. Moore Staff Sergeant V. D. Streater Jr. Staff Sergeant A. L. Velazquez

Chaplain

Lieutenant D. C. Ashley, USN Lieutenant Junior Grade I. C. Clark USN

Color Guard

Sergeant M. Leon Sergeant J. S. Lanier Sergeant L. P. McDaniel Sergeant B. E. Porter

	I LATOON 104	FU
SENIOR DRILL INSTRUC	CTOR	Sgt C. B. Waddin
DRILL INSTRUCTOR		Sgt J. Muratallagutierrez
DRILL INSTRUCTOR		Sgt P. Martinezbatrez
DRILL INSTRUCTOR		Sgt A. C. Ayala
-	- ·	
PLATOON HONOR GRADUATE		PFC E. H. Cooper
HOMETOWN		Elizabeth City, NC
RECRUITED BY		SSgt Peden
PLATOON HIGH SHOOT	ER	PFC K. G. White (330)
MARKSMANSHIP INSTE	RUCTOR	Sgt Roberts
PLATOON HIGH COMB	NED PFT/CFT	Pvt E. R. Tipton (593)
Pvt Alexander, R. E.	Pvt Sims, G. M.	
Pvt Allen, J. O.	Pvt Snyder, K. O.	
PFC* Armstrong, S. G.	PFC Stevens, J. T.	

Pvt Tipton, E. R.

Pvt White, K. G.

PFC Yates, R. P.

Pvt Uddyback, A. G.

PFC Bright, M. M.

Pvt Brown, J. N.

Pvt Brown, L. S.

PFC Case, R. C. Pvt Castillomendez, H.

PFC Chambers, T. M.

Pvt Coles Jr., G. L.

Pvt Conde, D. J.

PFC Conforto, S. J.

PFC* Cooper, E. H.

PFC Cronk, T. L.

Pvt Dixon, C. L.

Pvt Frederiksen, T. A.

Pvt Gaines, E. F.

Pvt Greene, A. D.

Pvt Gubler, L. E.

Pvt Gue, N. T.

Pvt Herndon, C. L.

PFC* Hoffman, T. N.

Pvt Jacobs, Q.

PFC Johnson, H. K.

Pvt Munozvaldes, D. H.

Pvt Newton, S. W.

Pvt Powers, I. A.

Pvt Rhodes, S. W.

Pvt Ruiz, K. J.

LCpl Scruggs, J. L.

^{*}Denotes meritorious promotion to current rank.

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SENIOR DRILL INSTRUCTOR.	SSgt B. L. Corral
DRILL INSTRUCTOR	SSgt M. Lopez
DRILL INSTRUCTOR	SSgt A. E. Gray
DRILL INSTRUCTOR	Sgt L. W. Underwood II
DRILL INSTRUCTOR	Sgt C. R. Ricco
COMPANY HONOR GRADUATE	PFC D. F. Gump Jr.
HOMETOWN	
RECRUITED BY	SSgt Harper
PLATOON HIGH SHOOTER	Pvt D. J. Heath (333)
MARKSMANSHIP INSTRUCTOR	Sgt Moreno
PLATOON HIGH COMBINED PFT/CFT	Pvt R. Clercius (582)
Put Cabrara S. C. Put Divara N. T.	

Pvt Cabrera, S. C.

Pvt Calderon, M. E.

Pvt Cannon, C. I.

Pvt Chin Jr., K. O.

Pvt Clercius, R.

Pvt Deleonpichardo, J. P.

Pvt Diaz, K. Y.

Pvt Garrow, M. T.

Pvt George, N. R.

Pvt Giannazzo, A. S.

PFC Green, J. A.

PFC* Gump Jr, D. F.

Pvt Heath, D. J.

PFC* Herald, J. J.

Pvt Hiraldopolanco, E.

PFC Irwin, A. W.

Pvt Jordaan, J. E.

Pvt Kelly, T. R.

PFC Lindberg, A. C.

Pvt Lindskog, C. S.

Pvt Mathurin, S. G.

Pvt Matthews, A. N.

Pvt Mcnair, I. C.

Pvt Nickulis, P. L.

Pvt Otero, M. A.

PFC Parks, J. M.

Pvt Quintanal, N.

PFC Quirk, A. C.

Pvt Roberts, T. J.

PFC* Robinson, J. K.

PFC Rodriguez, B. J.

Pvt Rolon, C. T.

PFC Romero, A. M.

Pvt Russell, N. L.

Pvt Seydi, M.

PFC Zaragozavazquez, K. E.

Pvt Rivera, N. T.

^{*}Denotes meritorious promotion to current rank.

	PLATOON 1044	
SENIOR DRILL INSTRUCTOR		SSgt R. W. McNew Jr.
		Sgt K. A. Strom
		Sgt T. T. Dombrosky
DRILL INSTRUCTOR		Sgt D. J. Rosado
	<u> </u>	
		PFC G. D. Markely
		Akron, OH
		Sgt Armstrong
COMPANY HIGH SHOOTER		
		Sgt Scheinder
PLATOON HIGH COMBINI	ED PFT/CFT	Pvt M. L. Staples (579)
Pvt Baird, J. A.	Pvt Palermo, E. H.	
Pvt Betances, A. J.	Pvt Purdon, D. A.	
Pvt Bingham Jr, M. P.	Pvt Romanmedina, W. A.	
PFC Burks III, J. L.	PFC Simon, T. M.	
Pvt Chaney, J. S.	Pvt Sleighter, J. R.	
Pvt Cooke, C. J.	Pvt Smith, G. N.	
Pvt Copp, B. P.	Pvt Spichalsky, M. S.	
Pvt Delatorre, S.	Pvt Staples, M. L.	
Pvt Engler, C. A.	Pvt Suarezvidal, Y. J.	
PFC Gliner, S. A.	Pvt Uguna, J. M.	
Pvt Grazulewicz, D. M.	Pvt Verworren, Z. D.	
Pvt Hanks, E. J.	PFC* Villa, I.	
Pvt Harvey, B. C.	Pvt Weronski, K.	
Pvt Hoch, A. C.		
Pvt Hollenbeck, R. C.		
Pvt Legnersaylor, D. S.		
Pvt Lindgren, A. J.		
PFC* Machado, J. T.		
Pvt Mancilla, A. M.		

PFC* Markley, G. D. Pvt Martinez, A. S. PFC Masone, A. R.

Pvt Miranda, E.

Pvt Ordowski, G. A.

Pvt Mcdonald, I. T.

^{*}Denotes meritorious promotion to current rank.

SENIOR DRILL INSTRUCTOR	SSgt C. A. Katembo
DRILL INSTRUCTOR	SSgt R. G. Montes
DRILL INSTRUCTOR.	
DRILL INSTRUCTOR	Sgt K. D. Gadson
DRILL INSTRUCTOR	
<i>*</i>	
PLATOON HONOR GRADUATE	PFC J. L. Augusta
HOMETOWN	
RECRUITED BY.	SSgt Mack
PLATOON HIGH SHOOTERMARKSMANSHIP INSTRUCTOR	
COMPANY HIGH COMBINED PFT/CFT	PFC R. J. Coughlan (595)

PFC Aleksey, N.

Pvt Armstrong, A. S.

PFC Augusta, J. L.

Pvt Bean, D. A.

Pvt Burnettjohnson II,

Christophe A.

Pvt Butler, C. M.

PFC Carothers, N. T.

Pvt Castanedagonzalez, A.

Pvt Cooper, D. R.

Pvt Daniels, G. R.

Pvt Deck, K. S.

Pvt Diaz, A. A.

Pvt Driver Jr., D. A.

PFC * Dunagan, G. L.

PFC Estevez, R. A.

Pvt Garciaflores, J. N.

Pvt Giebe III, J. M.

Pvt James, L. M.

Pvt Li, C.

Pvt Maciasintriago, E. D.

PFC * Marshall, Z. M.

Pvt Mcfarlane Jr, T. O.

Pvt Millermohring, C. A.

Pvt Oakhem, S. W.

Pvt Olukunle, S. I.

PFC Patel, P. H.

Pvt Renchen III, T.A.

Pvt Rodriguez, C.

PFC Said, P. S.

Pvt Samadsanchez, M. O.

Pvt Sexton, L. G.

Pvt Sharp, N. Q.

PFC* Skye, N. J.

PFC Sneeringer, S. P.

Pvt Wehbe, I. Y.

Pvt Wilcox, J. T.

Pvt Wood, H. T.

^{*}Denotes meritorious promotion to current rank.

SENIOR DRILL INSTRUCTOR	SSgt S. D. Thomas
	SSgt M. L. Arambulajaime
	SSgt M. I. Garcia
	E

PLATOON HONOR GRADUATE	PFC A. R.Hernandez
HOMETOWN	Saginaw, MI
RECRUITED BY	SSgt Hall
PLATOON HIGH SHOOTER	
MARKSMANSHIP INSTRUCTOR	Sgt Flowe
PLATOON HIGH COMBINED PFT/CFT	PFC A. R. Hernandez (587)

Pvt*Allen, J. W.

Pvt Avelar, A.

PFC Awodele, A. O.

Pvt Bradbrook, K. I.

Pvt Caruso, I. R.

Pvt Christian, S. P.

Pvt Didekbrusamolin, I.

Pvt Espera, J.

PFC Faustin, L. M.

Pvt Gallagher, E. A.

PFC Hayes, A. L.

Pvt *Hernandez, A. R.

PFC Heying, S. M.

PFC James, B. D.

Pvt Johnson, Y.

PFC Jones, C. L.

Pvt Kpanyor, C. G.

Pvt Lamb, R. S.

PFC Lambert, A. L.

Pvt Livie, E. M.*

Pvt Lopez, M. C.

LCpl Mayorga, C. O.

PFC Mena, S. S.

PFC Mendozavazquez, J. A.

Pvt Mensah, P. S.

Pvt Mitchell, N. F.

Pvt Moody, M. E.

Pvt Nedab, T. M.

Pvt Onesko, A. C.

Pvt Orozcoaguirre, A. I.

PFC Ouch, M.

Pvt Padgett, V. P.

PFC Padilla, L. R.

PFC Salguero, A. A.

PFC Schmidl, K. A.

Pvt Sloan, D. G.

PFC Smith, S. P.

Pvt Thinelk, N. A.

PFC Thomas, A. O.

PFC Turner, M. G.

PFC Vasquezesquivel, A.

Pvt Velez, A. C.

PFC Verba, G. P.

PFC Waite, K. J.

Pvt Watson, A. N.

Pvt Welch, T. K.

PFC Withrow, S. R.

^{*}Denotes meritorious promotion to current rank.

	PLATOON 40	23
SENIOR DRILL INSTRUCT	OR	SSgt L. L. Dauphine
DRILL INSTRUCTOR		SSgt N. V. Greene
DRILL INSTRUCTOR		SSgt V. D. Odell
	4	
COMPANY HONOR GRADI	JATE	PFC R. E. Lopez
		Long Beach, CA
		SSgt Price
		PFC F. L. Figueroamartinez (327)Sgt Boudreau
COMPANY HIGH COMBIN	ED PFT/CFT	Pvt K. B. Wasden (590)
PFC Abarcamarales, A.	PFC Morales, T. G.	
Pvt Aguilar, F. J.	PFC Muhammad, Ki. T.	
Pvt Allen, R. N.	Pvt Ortiz, T. C.	
Pvt Alon, D.	PFC Pabst, M. M.	
Pvt Ardon, Y.	Pvt Pool, T. A.	
PFC Asmega, M. D.	Pvt Resweber, S.G.	
Pvt Bier, S. T.	PFC Robles, A. Y.	
Pvt Carlos, M. N.	Pvt Rodgers, M. A.	
Pvt* Clapshaw, L. L.	PFC Rodriguez, S. E.	
PFC Deanda, M. J.	Pvt Rodriguezortiz, J.	
PFC Douglas, D. D.	PFC Ruiz, A. M.	
PFC Edwards, H. L.	PFC Salazarflores, J.	
PFC Figueroamartinez, F. L.	PFC Salcido, M. A.	
PFC Garcia, D. J.	Pvt Sanchez, K. C.	
Pvt Gonzalez, E. Y.	PFC Stephens, H. L.	
PFC Gonzalezrazo, J.	Pvt Stone, J. M.	
Pvt Guerrero, A. C.	Pvt Trejopuerto, N. P.	
PFC Hanley, M. J.	Pvt Urcinopulido, A.	
PFC Hawkley, I. D.	Pvt Wasden, K. B.*	
Pvt Hernandez, S. R.	Pvt Whispell, D. C.	
Pvt Ingalsbe, E. D.	Pvt Williams, K. A.	
Pvt Lewiswoods, B.M.	Pvt Zuniga, E. D.	

PFC Lothridge, C. M.

Pvt Matute, J.

PFC* Lopez, R. E.

^{*}Denotes meritorious promotion to current rank.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."

THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

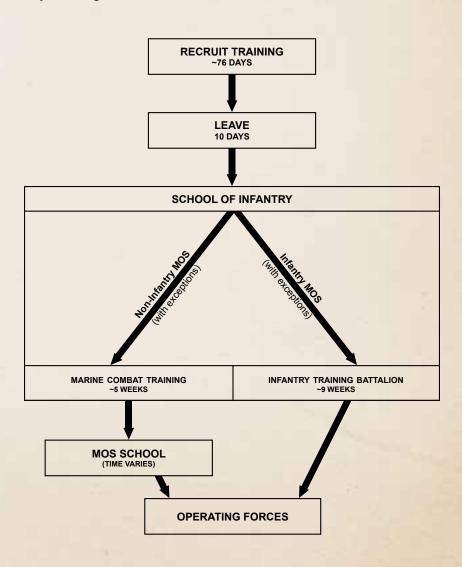
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx





